

EVALUATION OF THE SUPERINTENDENT

Evaluation can serve the purpose of helping educators and educational leaders continually improve their practice.

Through evaluation of the Superintendent, the School Committee will strive to accomplish the following:

- Ensure that the efforts of the Superintendent are focused on District goals and that the standards of professional practice established by the Department of Elementary and Secondary Education (DESE) are met by the Superintendent.
- Ensure all Committee members and the Superintendent are in agreement and clear on the role of the Superintendent and the immediate priorities among his/her responsibilities.
- Provide administrative leadership of excellence for the school system.
- Develop a respectful and productive working relationship between the School Committee and Superintendent.

The School Committee and Superintendent will periodically develop a set of performance objectives based on the needs of the school system and in keeping with DESE regulations for evaluation of the Superintendent. The Superintendent's performance will be reviewed in accordance with these specified goals and standards. Additional objectives will be established according to the evaluation cycle agreed upon with the Superintendent.

All School Committee discussion and deliberation related to the Superintendent's performance evaluation shall be conducted in open session in accordance with the Open Meeting Law.

SOURCE: MASC July 2016

LEGAL REF: M.G.L. 30A:18-25, 603CMR35:00

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APPROVED REVISIONS: October 2022